

The fastest careers
begin with an experience at Pirelli Romania.



POWER IS NOTHING WITHOUT CONTROL

PIRELLI TYRE

Industrial tradition moves forward.

Pirelli has been synonymous of industrial success for more than a hundred years. Design, development, production and marketing: Pirelli Tyre is today leader of the tyre market for various types of vehicles, with 24 plants located in 12 countries around the world.

Our tyres are perceived as being synonymous with quality, excitement and top performance. Appealed to its technological expertise, Pirelli has built strong collaboration relationships with the most prestigious automobile and motorcycle manufacturers in the world.

Strong presence in Europe and South America is proof that Pirelli Tyre has historically concentrated its production activities in countries with a high rate of growth.

Competitive strength is founded on solid relevant bases: innovation in technological research and careful attention to human resources. That is why the Talent in Action - Romania Project has been created.

TALENT IN ACTION

The best start for achieving your goals.

We believe that young talents are one of the most important resources for a large industrial group.

That is the reason we have come up with the Talent in Action – Romania Project.

It is an outstanding opportunity for 10 brilliant and talented young people of this University, who will be carefully selected by the Pirelli Human Resources Department.

Starting with their last year of University, these 10 young students will have the chance to approach and become familiar with our leading multinational company that has a plant in Romania. The project is split into three phases.

TALENT IN ACTION

The three phases.

FIRST PHASE

A selection process will be implemented at the University. Our goal is to select 10 young students in their last year of University studies who will take part in the project.

Pirelli will support these 10 young talents with a scholarship for their last year of University and will also involve them in training and information workshops at the Pirelli Plant in Slatina, so that we can explain our business and all the professional growth opportunities within Pirelli.

SECOND PHASE

After receiving their degrees, the 10 young people will be hired to the Pirelli Slatina Plant. During the first six months, they will hold the position in the company as well as they will be involved in special interdepartmental, international projects and will take part in technical and managerial training programs.

They will be involved in a job rotation period during the next six months, so that they will learn about different company functions and plants.

The young people will also spend a significant period in one of the company's plants abroad during the first year.

A tutor will be assigned to each young graduated during the first year. The tutor will be responsible for helping the young person fit into the corporate organisation structure.

THIRD PHASE

During the second year the young talent will be involved in one of the following areas:

- Manufacturing
- Research & Development
- Quality & Technology
- Logistic & Planning
- Admin. & Controlling
- Sales & Marketing
- Human Resources
- Information Technology

At this time the training program session will be completed and the young employees will be definitely introduced in the Pirelli company.

With the collaboration of the HR Manager and the Functional Managers, the tutors will prepare a personalised career development program for each young person.

Become our Talent in Action!

It is an incredible opportunity for professional growth that will let you gain precious international experience. Don't wait, send your CV to cv.romania@pirelli.com



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